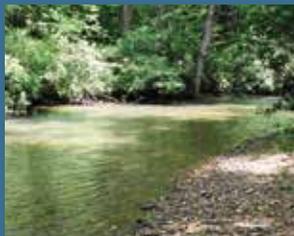




FINANCING THE STEWARDSHIP OF GEORGIA'S
ENERGY, LAND AND WATER RESOURCES



ENERGY LAND WATER

2013 ANNUAL REPORT



TO THE GOVERNOR, MEMBERS OF THE GENERAL ASSEMBLY AND GEORGIA CITIZENS:

GEFA protects Georgia's energy, land and water resources by providing financing to communities that seek to support the state's culture of conservation. During FY2013, our achievements and successes through financing these projects not only supported GEFA's mission, but protected public health, water and land resources and conserved energy through energy efficiency and renewable energy initiatives.

GEFA secured the state's first energy performance contract, which will allow Phillips State Prison in Gwinnett County to make improvements to its facilities that will conserve energy, water and taxpayer dollars. We continue to provide ongoing support to programs such as the Georgia Energy Challenge and the Weatherization Assistance Program, which help residents, schools and businesses save energy and money. The Georgia Land Conservation Program works to make donating and conserving land throughout the state an attractive proposition for land owners and non-government organizations. The Fuel Storage Tank Program protects Georgia's land and water by managing, monitoring and remediating state-owned fuel tanks, and training facility managers on safe fuel storage tank management practices. And the Water Resources Division continues to help communities throughout the state conserve water and develop new water supply.

It's not only our mission and the hard work and dedication of our staff that contribute to GEFA's success in helping to protect the state's natural resources. But it is also innovation. New and innovative programs that support water and energy conservation, protect water quality, help promote renewable energy and safeguard the state's wildlife and environment are integral to the work we do and the success of our efforts.

Effective environmental protection and conservation can only be accomplished through dedication and a desire to think outside of the box for solutions to the challenges we face in regards to our natural resources. GEFA has made important strides this year in continued program growth and development, and I'm confident we can continue that well into the future.

Sincerely,

Kevin Clark
Executive Director



MISSION OVERVIEW

**OUR MISSION: TO CONSERVE AND IMPROVE GEORGIA'S ENERGY, LAND
AND WATER RESOURCES.**



OVERVIEW

Founded in 1985, the Georgia Environmental Finance Authority (GEFA) directs programs that improve Georgia's environment, protect its natural resources and promote economic development. GEFA provides loans for water, sewer and solid waste infrastructure; manages energy efficiency and renewable energy programs; oversees land conservation projects; and manages and monitors state-owned fuel storage tanks.

To date, GEFA has provided more than \$3 billion in low-interest loans to cities, counties and infrastructure authorities for improvements to water, sewer and solid waste systems. More than 1,400 projects have been funded by GEFA to date, including solid waste management projects and land conservation purchases and easements.



FY2013 ACCOMPLISHMENTS AT A GLANCE

GEFA strives to increase the capacity and quality of Georgia's water supply, coordinate the protection and preservation of Georgia's land resources, and promote conservation and advancement of Georgia's energy resources. GEFA's accomplishments challenge the agency to continue building upon this success through its commitment to protecting Georgia's natural resources and supporting economic development.

INCREASING THE CAPACITY AND IMPROVING THE HEALTH OF GEORGIA'S WATER RESOURCES:

- The Clean Water State Revolving Fund awarded \$35 million to 12 communities.
- The Drinking Water State Revolving Fund awarded \$38 million to 20 communities.
- The Georgia Fund awarded \$52 million to 25 communities.
- Local governments using GEFA to finance water and sewer projects saved more than \$54 million in interest costs over the life of an average 20-year loan in FY2013.
- GEFA awarded more than \$90 million in low-interest loans and \$9 million in state direct investment through the Governor's Water Supply Program during the first application round.
- GEFA received 11 applications from communities seeking \$140 million in funding for their water supply projects through the Governor's Water Supply Program during the second application round. GEFA and the Georgia Department of Community Affairs also held workshops to assist local communities seeking funding.
- Water projects financed by GEFA in FY2013 protected drinking water sources and provided reliable water and sewer service to more than 400,000 Georgians.



PROTECTING GEORGIA'S LAND RESOURCES:

- The Georgia Conservation Tax Credit Program facilitated 125 conservation easement donations, protecting more than 44,603 acres of land.
- The Georgia Land Conservation Program financed five projects creating 10,072 acres of perpetually-protected land.
- Staff established geographic information systems capacity at GEFA, allowing for more in-depth analysis and reporting of GEFA and GLCP projects.

- A customer service survey was conducted to obtain feedback on the services and programs provided by the Georgia Land Conservation Program.
- A new communication plan was developed and implemented that will guide and coordinate the state's outreach efforts supporting the Georgia Land Conservation Program, and its efforts to protect Georgia's land and water resources.
- The Fuel Storage Tank Program (FSTP) facilitated emergency-generated power option upgrades for six state agencies and three local government entities, including the Department of Corrections and the Department of Natural Resources.
- GEFA completed a competitive procurement to award a new Preventative Maintenance Program contract for the FSTP effective through FY2017.
- FSTP reviewed and facilitated spill prevention, control and countermeasure plans for the Department of Natural Resources and the Jekyll Island Authority, ensuring land and water quality protection.
- During FY2013, GEFA helped its agency partners pass 38 fuel storage tank site compliance inspections.
- Three hundred forty-four state-owned underground fuel storage tanks were registered in FY2013.



Photo Courtesy of the Willowin Plantation

CONSERVING AND ADVANCING GEORGIA'S ENERGY RESOURCES:

- Twenty-one K-12 building operators throughout Georgia received \$31,479 in scholarships to complete Building Operator Certification training.
- Through the Energy Efficiency and Conservation Block Grant revolving loan fund, GEFA funded 18 residential energy efficiency project loans totaling \$227,482.
- GEFA launched the Georgia Agriculture Irrigation Motor Replacement Program, which provides farmers throughout the state with a rebate to replace inefficient diesel irrigation engines with energy-efficient electric irrigation motors.
- GEFA secured the first state agency energy savings performance contract with the Georgia Department of Corrections for \$4.5 million.
- The Weatherization Assistance Program weatherized 2,193 homes in Georgia, saving 64,142 million Btus of energy in FY2013.
- Gov. Nathan Deal proclaimed Oct. 30, 2012, as Weatherization Day in Georgia to encourage state residents to make energy-efficient improvements.
- The Georgia Energy Challenge, since 2010, has registered 5,671 residents, businesses, schools and nonprofit organizations committed to lowering energy use by 15 percent, pledging \$5 million in savings and 19,637,136 kWh in energy savings.

ACCOMPLISHMENTS



FINANCING FOR ENERGY-EFFICIENCY AND RENEWABLE ENERGY PROJECTS

Wastewater plants and drinking water systems are among some of the largest individual energy users in a municipality, and represent approximately 3 percent of total energy consumption at the U.S., or 75 billion kWh. Energy costs in U.S. water treatment facilities amount to \$4 billion annually and can account for one-third of a municipality's total energy bill.

GEFA offers low-interest loans to local governments and authorities for energy efficiency and renewable energy projects at water and wastewater treatment plants, and municipal solid waste facilities, in addition to infrastructure improvements. Eligible projects include, but aren't limited to: landfill gas reclamation; solar PV and thin film solar geo-membrane covers; wind and biomass; variable frequency drives and energy efficiency measures; energy management systems and controls; biogas heat and power recovery systems; and infiltration and inflow projects that reduce pumping costs.



AGRICULTURAL ENERGY EFFICIENCY INITIATIVES

GEFA launched an incentive program designed to help Georgia farmers become more energy-efficient, save money on fuel costs, and reduce emissions. The Georgia Agricultural Irrigation Motor (AIM) Program provides farmers with a rebate to replace inefficient diesel irrigation engines with energy-efficient electric irrigation motors. The rebates cover 25 percent of eligible project costs, with a \$10,000 maximum rebate available. Eligible electric irrigation motor conversion projects must take place in the state of Georgia, and must replace a diesel engine that is at least 10 years old and still in service. The AIM rebate program is designed to help farmers install more efficient irrigation motors, which will lower their fuel costs and contribute to our state's culture of conservation. GEFA also worked to increase awareness of energy-efficiency measures the agriculture industry can adopt and promote through the program.



DEVELOPMENTS



ENERGY

The Energy Resources Division promotes energy efficiency, renewable energy and energy assistance programs to improve environmental quality and stimulate sustainable economic development.



THESE PROGRAMS INCLUDE:

- The State Energy Program provides financial assistance and technical support for energy efficiency and renewable energy programs.
- The Weatherization Assistance Program, a national program established in 1976, provides free energy conservation measures to income-eligible households in all of Georgia's 159 counties.
- The State Utilities Program supports state facility managers and administrators in developing energy procurement and management strategies that control the state's energy costs, reduce energy consumption, and improve the state's overall energy performance.
- The Georgia Energy Challenge allows Georgia residents, business owners and facility managers to receive a customized list of energy-saving options for their home or facility. Georgians can pledge to reach the program's 15 percent goal by choosing no-cost, low-cost and longer-term energy-efficiency measures.
- Georgia's Clean Energy Property Tax Credit provides tax incentives for investments in clean energy property and the value of wood residuals delivered to a qualified renewable biomass facility.
- Energy Performance Contracting allows the state to finance building improvements designed to lower energy consumption. Through multiyear contracts, state agencies can partner with energy service companies to complete energy and water efficiency initiatives.
- The Energy Assurance Program works closely with the Georgia Emergency Management Agency, other state agencies, and private sector stakeholders to develop energy emergency planning resources and to lead exercises designed to ensure better emergency coordination.

ENERGY RESOURCES DIVISION CASE STUDY – PHILLIPS STATE PRISON, BUFORD, GEORGIA

In November 2010, Georgia voters overwhelmingly approved a constitutional amendment allowing energy performance contracting, permitting the state to use funds normally spent on utility bills to finance building improvements designed to lower energy consumption. GEFA helped facilitate the first state agency energy performance contract in FY2013 with the Georgia Department of Corrections. The Georgia Department of Corrections partnered with Johnson Controls to implement energy and water conservation measures at Phillips State Prison in Buford, Ga. The measures were identified during the Investment Grade Energy Audit conducted earlier in the year. An Investment Grade Energy Audit is a comprehensive analysis tool that determines the practicality of implementing energy and water conservation measures at a facility, as well as the financial feasibility of entering into an energy performance contract.

Phillips State Prison, located in Gwinnett County, was constructed in 1988 and houses more than 900 inmates. Johnson Controls, through a number of analysis methods at the facility, recommended electronic controls to reduce water consumption and monitor use; new heating and domestic hot water boilers; a new chiller and other improvements to the HVAC

systems such as a new building automation system; improved interior lighting; new ice machines in the kitchens to replace existing equipment; and updates to the laundry systems.

Phillips State Prison and Johnson Controls are expecting substantial energy and water savings as a result of this initiative. The energy conservation measures are projected to save 621,129 kWh of electricity and 149,411 therms of natural gas. Electricity consumption will be reduced by 15.5 percent and natural gas use will be reduced by 43.4 percent. The total amount of energy that will be saved (kWh of electricity and Btu of natural gas) is equal to the amount of energy that 190 typical Georgia homes use in a year. The water conservation measures are projected to save the facility 27,945,000 gallons of water annually (a 38.7 percent reduction), which is enough water to fill approximately 42 Olympic-size swimming pools.

Energy performance contracting will help the state meet its commitment to the Georgia Energy Challenge and reduce energy consumption by 15 percent in state facilities, as well as save tax payer dollars in energy bills.





LAND

The Georgia Land Conservation Program (GLCP) offers grants and low-interest loans for fee title or conservation easement purchases from the Georgia Land Conservation Trust Fund and Revolving Loan Fund. It also manages the Georgia Conservation Tax Credit Program, which is designed to increase the financial incentives for landowners to donate land or place a permanent conservation easement on their property. The GLCP is administered under the guidance of the Land Conservation Council.

The Fuel Storage Tank Program is responsible for upgrading, replacing or closing all state-owned fuel storage tanks. The FSTP serves as the centralized management and monitoring office for fuel storage tanks owned by state agencies and institutions throughout Georgia.



This chart shows the number of acres protected through the Georgia Land Conservation Program

LAND RESOURCES

LAND CONSERVATION PROGRAM CASE STUDY – BOYLES ISLAND, WAYNE COUNTY, GEORGIA

Boyles Island is 6,277 acres of dry land within the Altamaha River in Wayne County, Georgia. The Altamaha River flows 137 miles east from the confluence of the Ocmulgee and Oconee Rivers toward Georgia's coast. There, its sediments form numerous barrier islands, and its waters comprise North America's third largest contribution of fresh water to the Atlantic Ocean. Boyles Island itself is comprised of oak-hickory bottomlands, cypress-tupelo swamps, live oaks, spruce pines, interspersed among creeks, sloughs and oxbow lakes. It's known for its recreation opportunities and the wildlife species it supports.

GEFA contributed to the protection of Boyles Island by loaning the Nature Conservancy of Georgia \$1.8 million to help purchase the property. The Nature Conservancy successfully applied for a bridge loan from the Georgia Land Conservation Program's Revolving Loan Fund, a low-interest loan program designed to help protect high-priority conservation lands.

Rayonier Inc., which has owned and managed Boyles Island for the past 40 years, assisted with the purchase. Boyles Island is to become part of the state's Wildlife Management Area system, thereby protecting the area's wildlife, improving public recreational access, and preserving water quality and the coastal fisheries and economies that depend on it.

FUEL STORAGE TANK PROGRAM CASE STUDY – SUPPORTING A CLEAN AND HEALTHY ENVIRONMENT

The Fuel Storage Tank Program (FSTP) supports a cleaner and healthier environment for all Georgians by inspecting state-owned underground fuel storage tanks (USTs) and providing training to tank operators. The FSTP also provides maintenance services for USTs and above ground fuel storage tanks (ASTs). Fuel storage tanks provide vehicle fueling, heating oil and emergency generator support at state facilities.

Malfunctioning fuel storage tanks pose a significant danger to the state's land and water resources. It's important to ensure that the tanks are working properly, and facility staff and fuel delivery companies are taking proper precautions.

There are more than 300 underground storage tanks at more than 200 state-owned sites. The Georgia Environmental Protection Division (EPD) requires that facilities must adhere to certain rules, regulations and compliance issues. If violations are noted during EPD inspections, penalties can be assessed, including fines and facility shutdowns. All USTs at state facilities are inspected by EPD every three years.

In preparation for visiting a state facility, the FSTP reviews information such as fuel levels and temperatures provided by the tank monitoring system. All regulated tanks and piping at state facilities must have release detection systems that perform weekly leak detection tests, and allows leaks to be quickly discovered before any contamination spreads.

Tanks are registered annually and a copy of the current certificate must be displayed at the site by January 1 of each year. The FSTP checks each site to ensure the certificate verifying current registration is clearly displayed on the dispenser for fuel delivery companies. Facilities aren't allowed to provide fuel if the site isn't registered and the certificate displayed. Facilities must also have 36 months of compliance documents and testing reports on file at all times.

The FSTP also checks to see if the facility's UST operator is A/B certified, and if the certified UST operator has developed and conducted C operator training for individuals responsible for fueling vehicles or other equipment. Each location must maintain a written copy of the C operator training and signature form for EPD review. The FSTP provides individualized onsite UST operator and regulatory compliance training, study materials, compliance documents and testing, and access to free A/B operator certification and resources for UST operators. Currently, there are more than 300 UST operators at state facilities.



Margie Walker-White, Fuel Storage Tank Program Manager, examines fuel equipment on a site visit.

During site visits, the FSTP also inspects the fuel tanks and equipment for any needed repairs or possible tampering. Dispensers are examined and checked for leaks or malfunctioning pipes and equipment. The FSTP inspects the leak detection system and sensors in the tank sump and checks the sump walls and spill bucket for cracks.

The FSTP can perform small repairs such as removing water from tank sumps, clearing of alarms and adjusting sensors, which can save a facility hundreds of dollars. Before leaving a site, the FSTP identifies the steps needed to ensure deficiencies noted in the inspection are corrected to ensure the facility remains in compliance.

The FSTP was established in 1995, in response to federal construction and maintenance standards for fuel storage tanks and serves as the central management office for state agencies and institutions owning fuel storage tanks. The FSTP's role was expanded in 2004 to include operation oversight and maintenance of all state-owned ASTs and USTs.



WATER

Water, sewer and solid waste infrastructure protect the environment, facilitate economic development, accommodate population growth, and safeguard public health. GEFA partners with local governments by providing loans for water, sewer and solid waste infrastructure improvements. The Water Resources Division also assists local governments with the development of reservoir and water supply projects. Since 1985, GEFA has approved more than \$3 billion for infrastructure improvements and more than 1,400 projects have been funded to date. The Water Resources Division also financed more than \$79 million in water-efficiency and conservation projects in the last six years.



WATER RESOURCES

LOANS AVAILABLE TO COMMUNITIES THROUGHOUT GEORGIA:

- The Georgia Fund is a state-funded loan program for water, wastewater and solid waste infrastructure projects.
- The Clean Water State Revolving Fund is a federal loan program that provides funding for water quality and wastewater treatment projects.
- The Drinking Water State Revolving Fund is a federal loan program that provides funding for drinking water infrastructure projects.
- The Reservoir and Water Supply Fund is a state-funded loan program for reservoir and water supply projects.

WATER RESOURCES DIVISION CASE STUDY – AUTOMATED WATER METER READERS AND WATER CONSERVATION

Drought conditions in Georgia over the last 10 years, and lawsuits with Alabama and Florida over shared water resources led state leadership to develop ideas on how to ensure the state would have adequate water supply for its growing population. The Governor's Water Contingency Task Force, formed in 2009, initiated a plan to not only develop new water resources, but to create a culture of conservation throughout the state.

The General Assembly enacted the Georgia Water Stewardship Act, which went into effect statewide on June 2, 2010. The Act is a commitment by the state to ensure safe and adequate water resources, as well as action steps to conserve water and eliminate waste.

Key provisions of the Act include restricting outdoor watering for landscapes, updating and enforcing residential and commercial plumbing codes, public water systems completing annual water loss audits and submitting the reports to the Georgia Environmental Protection Division, and enhancing and developing programs to assist with voluntary water conservation.

GEFA is a proactive partner in developing programs that support water conservation and the Water Stewardship Act. An area for improvement in water conservation is measuring water usage by residents and commercial businesses via water meters. This can prove to be challenging when many local communities have older meters or residences and businesses don't have meters monitoring water use at all. GEFA has helped to fund many water meter replacement projects, with a total of \$14 million provided in funding for these projects in FY2013. Automatic read water meters help water systems and authorities measure customer water usage through hourly readings and graphs. The meters not only provide alarms that alert system operators of leaks or other problems, they also help system operators keep and provide accurate records. GEFA also offers a reduced interest rate on water meter replacement projects, in support of the project as a water conservation initiative.

Some of the water meter replacement projects GEFA has funded include the Coosa Water Authority, which was awarded a \$544,570 Drinking Water State Revolving Fund loan to replace its meters. The city of Jeffersonville, Ga., was awarded a \$385,000 Georgia Fund loan to replace 713 residential and commercial water meters with automatic read meters. And the city of Moultrie, Ga., received a \$2,750,000 Clean Water State Revolving Fund loan to replace aging water meters with remote-read water meters. GEFA's programs support the state's culture of conservation and ensure the state will have the water supply it needs to grow and prosper.





STATEMENT OF NET ASSETS – JUNE 30, 2013

ASSETS	Primary Government			Component Unit
	Governmental Activities	Business-Type Activities	Total	Georgia Environ. Loan Acq. Corp.
Cash	\$ 5,021,852	282,128	5,303,980	32,479,415
Cash with fiscal agent	—	—	—	17,710,024
Investments	35,254,688	676,898,401	712,153,089	—
Due from other governments	3,474,883	6,693,191	10,168,074	—
Internal balances	802,172	(802,172)	—	—
Accrued interest receivable	—	3,315,136	3,315,136	713,408
Loans receivable	—	1,182,292,495	1,182,292,495	176,521,906
Capital assets, net of accumulated depreciation	24,718	—	24,718	—
TOTAL ASSETS	44,578,313	1,868,679,179	1,913,257,492	227,424,753
LIABILITIES				
Accounts payable and accrued liabilities	3,597,803	367,005	3,964,808	12,484
Accrued interest payable	—	—	—	707,969
Long-term liabilities:				
Amount due within one year	89,893	—	89,893	7,875,000
Amount due in more than one year	269,681	—	269,681	138,161,060
TOTAL LIABILITIES	3,957,377	367,005	4,324,382	146,756,513
NET ASSETS				
Invested in capital assets, net of related debt	24,718	—	24,718	—
Restricted for:				
Debt service	—	—	—	80,668,240
Grant programs	5,231,799	—	5,231,799	—
Loan programs	31,872,215	1,383,034,270	1,414,906,485	—
Unrestricted	3,492,204	485,277,904	488,770,108	—
TOTAL NET ASSETS	\$ 40,620,936	1,868,312,174	1,908,933,110	80,668,240

The financial statements for GEFA for the year ended June 30, 2013, have been audited by an independent certified public accounting firm. Copies of the complete audited financial statements are available at www.gefa.org.

STATEMENT OF ACTIVITIES – JUNE 30, 2013

FUNCTIONS/PROGRAMS	Program Revenues			Net (Expense) Revenue & Changes in Net Assets			
	Expenses	Charges for Services	Operating Grants & Contributions	Governmental Activities	Business-Type Activities	Total	Component Unit
GOVERNMENTAL ACTIVITIES:							
General government	\$ 9,005,073	—	14,934,860	5,929,787	—	5,929,787	
Water and wastewater	8,496,123	591,955	5,235,099	(2,669,069)	—	(2,669,069)	
Land conservation	41,733	—	39,251	(2,482)	—	(2,482)	
Energy and environment	18,322,583	—	18,232,444	(90,139)	—	(90,139)	
TOTAL GOVERNMENTAL ACTIVITIES	35,865,512	591,955	38,441,654	3,168,097	—	3,168,097	
BUSINESS-TYPE ACTIVITIES:							
Water and wastewater	8,437,183	—	8,437,183	—	—	—	
Storage tank maintenance	800,089	993,775	6,676	—	(200,362)	(200,362)	
General and administrative	348,463	68,978,940	96,452,823	—	165,083,300	165,083,300	
TOTAL BUSINESS-TYPE ACTIVITIES	9,585,735	69,972,715	104,896,682	—	165,283,662	165,283,662	
TOTAL PRIMARY GOVERNMENT	\$ 45,451,247	70,564,670	143,338,336	3,168,097	165,283,662	168,451,759	
COMPONENT UNIT							
Georgia Environmental Loan Acquisition Corporation	\$ 7,987,593	8,265,025	—	—	—	—	277,432
TOTAL COMPONENT UNITS	\$ 7,987,593	8,265,025	—	—	—	—	
GENERAL REVENUES:							
Unrestricted investment earnings	—	—	—	\$ 65,912	—	65,912	—
Miscellaneous	—	—	—	26,621	161,770	188,391	57,892
Transfers	—	—	—	(8,344,739)	8,344,739	—	—
TOTAL GENERAL REVENUES, & TRANSFERS	—	—	—	(8,252,206)	8,506,509	254,303	57,892
Change in net assets	—	—	—	(5,084,109)	173,790,171	168,706,062	335,324
NET ASSETS - JULY 1	—	—	—	45,705,045	1,694,522,003	1,740,227,048	80,332,916
NET ASSETS - JUNE 30	—	—	—	\$ 40,620,936	1,868,312,174	1,908,933,110	80,668,240

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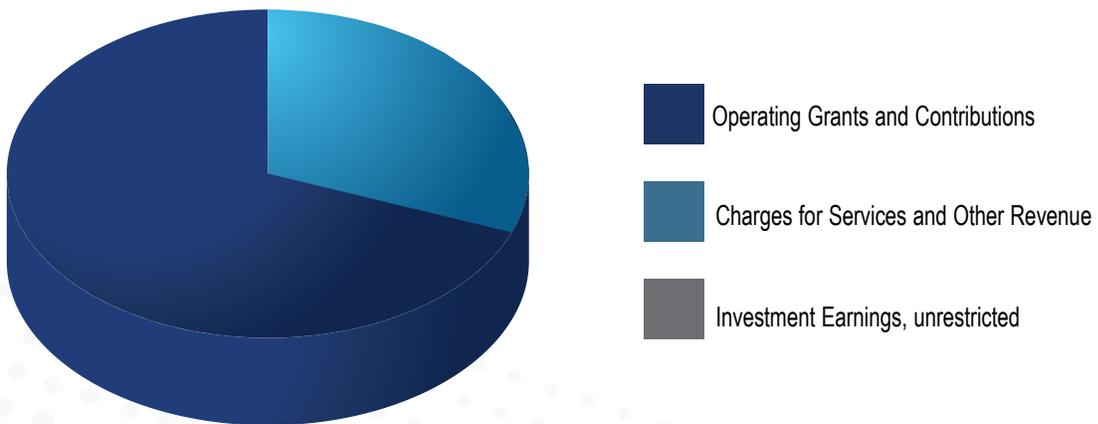


FISCAL YEAR 2013 REVENUES

	Amount	Percent
Charges for Services and Other Revenue*	\$70,753,061	33%
Investment earnings, unrestricted	65,912	0%
Operating Grants and Contributions	143,338,336	67%
Total Revenues	\$214,157,309	100%

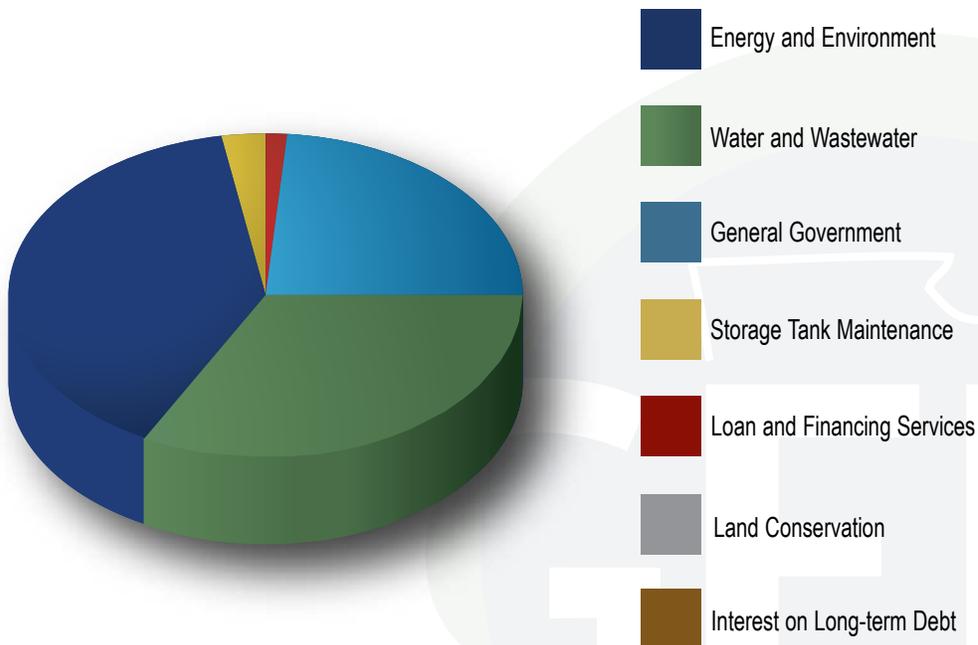
* Includes restricted investment earnings

2013 REVENUES



FISCAL YEAR 2013 EXPENSES

	Amount	Percent
General Government	\$9,005,073	20%
Water and Wastewater	16,933,306	37%
Land Conservation	41,733	0%
Energy and Environment	18,322,583	40%
Interest on Long-term Debt	0	0%
Storage Tank Maintenance	800,089	2%
Loan and Financing Services	348,463	1%
Total Expenses	\$45,451,247	100%



2013 EXPENSES



OTHER DIVISIONS



FISCAL SERVICES DIVISION

The Fiscal Services Division provides accounting, financial underwriting and loan servicing for GEFA programs. It also ensures compliance with agency, state and federal fiscal policies and procedures.

Fiscal Services reviews and recommends loan awards for the Water Resources and Land Resources Divisions. The division also performs credit analyses; provides reimbursements for loan project expenses; processes loan payments; calculates loan repayment figures and accrued construction-period loan interest; monitors borrowers for proper debt service coverage; and reviews compliance limits for GEFA customers.

Fiscal Services team members provide consultations to communities on loan underwriting; prepare and submit financial reports of GEFA's activities to state and federal authorities; process invoices for GEFA expenses; monitor division accounts; and manage the agency's budget.

HUMAN RESOURCES & ADMINISTRATION

Human Resources facilitates the general administration of the agency through developing, maintaining and communicating office policy. Key responsibilities include developing and implementing hiring and recruiting policies, compensation and salary administration, conducting employee relations, developing official documentation on workplace ethics/code of conduct, employee handbooks, employee training programs and award/reward programs.

PUBLIC AFFAIRS

The Public Affairs Division educates internal and external stakeholders on GEFA's infrastructure and financing programs, as well as state energy, land and water conservation initiatives and policies.

INFORMATION TECHNOLOGY

Information Technology's functions include shaping and developing GEFA's internal and external technical architecture; facilitating seamless electronic access to agency information and services; protecting GEFA's information systems and data; and helping GEFA support its mission of superior customer service.

BOARD OF DIRECTORS

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State Auditor
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- John Perryman
At-Large Member
- Commissioner Brittany Pittman
Murray County
- Commissioner Grady Thompson
Tift County

EXECUTIVE STAFF

- Kevin Clark, Executive Director
- Glendale Jones, Chief Administrative Officer
- Kim Yawn, Senior Executive Assistant
- Chris Jones, Chief Financial Officer
- Shane Hix, Public Affairs Director

SENIOR STAFF

- David Gipson, Energy Resources Division Director
- Kevin North, Information Technology Division Director
- Kevin Kelly, Water Resources Division Director
- Jammie Harden, Controller
- Allison Halron, Finance Director



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