



Georgia Environmental Finance Authority Non-Discrimination Public Notice (Non-Employee)

This notice of nondiscrimination is available in the following languages:

- [Spanish - Aviso de no discriminación](#)
- [French - Avis de non-discrimination](#)
- [Chinese \(Simplified\) - 非歧视通知](#)
- [Korean - 차별 금지 공지](#)
- [Vietnamese - Thông báo không phân biệt đối xử](#)

The Georgia Environmental Finance Authority (GEFA) is an applicant/recipient of federal financial assistance from multiple federal agencies. Therefore, we must ensure that we do not discriminate on the basis of race, color, religion, national origin, disability, genetic information, age, sex, veteran status, or other protected class in the administration of our programs, services, or activities. GEFA will not tolerate discrimination, intimidation, threats, coercion, or retaliation against any individual or group because they have exercised their rights protected by federal or state law.

We are responsible for coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements for several civil rights laws and regulations in accordance with Title II of the Americans with Disabilities Act of 1990 (ADA), Federal Non-Discrimination Laws - collectively, the U.S. Environmental Protection Agency - implementing non-discrimination regulation 40 Code of Federal Regulations (C.F.R.) Parts 5 and 7, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Section 13 of Federal Water Pollution Control Act of 1972, and Title IX of the Education Amendments of 1972.

As a recipient of federal funding, GEFA is committed to providing programs, services, and activities without discrimination in accordance with the U.S. Department of Energy (DOE) and National Energy Technology Laboratory (NETL) non-discrimination laws and regulations: Section 16 of the Federal Energy Administration Act of 1974 and Section 401 Energy Reorganization Act of 1974; Title II of the Americans with Disabilities Act of 1990 (ADA), Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Title IX of the Education Amendments of 1972; as well as DOE's non-discrimination regulations at 10 C.F.R. Part 1040 Subpart B, D, E and 10 C.F.R. Part 1042.

Effective Communication-Language Access: GEFA will generally, upon request, provide no cost appropriate aids and services leading to effective communication for qualified persons without or with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, etc.) to people who have speech, hearing, or vision impairments. If you speak a non-English language, we offer you language assistance services free of charge. If you need these services, please contact Glendale Jones, non-discrimination coordinator at 404-584-1033 or email at ne_grievance@gefa.ga.gov to discuss what aid or service is appropriate.

Disability Access-Reasonable Modifications and Alternative Formats: GEFA will make reasonable modifications on a case-by-case basis to policies and procedures to ensure people with or without disabilities have an equal opportunity to enjoy its programs, services, and activities. To request an auxiliary aid or service for effective communication, or a modification of policies or procedures (large print, audio, accessible electronic formats, etc.) to participate in a program, service, or activity, contact Glendale Jones, non-discrimination coordinator at 404-584-1033 or email at ne_grievance@gefaga.gov. The ADA does not require GEFA to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

All applicants and recipients have the right to file a complaint alleging discrimination. If you believe you have been discriminated against with respect to a GEFA program, service, or activity, you may contact:

Glendale Jones
Non-Discrimination Coordinator
Georgia Environmental Finance Authority
47 Trinity Ave SW
Fifth Floor
Atlanta, GA 30334
404-584-1033
ne_grievance@gefaga.gov